

CLA Human Rights Charter

Respecting, Protecting and Promoting the Human Rights of People with Disability
People with disability have the right to be heard, respected, included, and supported to live the life they choose.

Our Commitment to the Convention on the Rights of Persons with Disabilities (CRPD) Principles

1 Respect for Dignity, Choice and Independence

Every person has the right to be treated with respect, make their own decisions, and live as independently as possible.

2 Non-Discrimination

People with disability have the same rights as everyone else and must not be treated unfairly because of their disability.

3 Participation and Inclusion

Everyone has the right to participate fully in community life, relationships, education, employment, and decision-making.

4 Respect for Difference

Disability is a natural part of human diversity. Differences should be respected, valued, and celebrated.

5 Equality of Opportunity

People with disability should have the same opportunities to learn, work, contribute, and achieve their goals.

6 Accessibility

Information, services, environments, communication, and technology should be accessible to everyone.

7 Equality Between Men and Women

Women and girls with disability have the right to equal treatment, opportunities, safety, and participation.

8 Supporting Children and Young People

Children with disability have the right to develop their abilities, express their views, and maintain their identity.

At Community Living Association, this means we will:

- ✓ Listen to and involve people in decisions that affect them
- ✓ Respect people's choices and preferences
- ✓ Support access to information and communication
- ✓ Value diversity and uphold equal opportunity
- ✓ Protect and promote human rights
- ✓ Remove barriers to participation and inclusion
- ✓ Treat everyone fairly, with dignity and respect
- ✓ Foster a culture of belonging, safety, and empowerment

The **Convention on the Rights of Persons with Disabilities (CRPD)** is an international human rights convention which sets out the fundamental human rights of people with disability.

